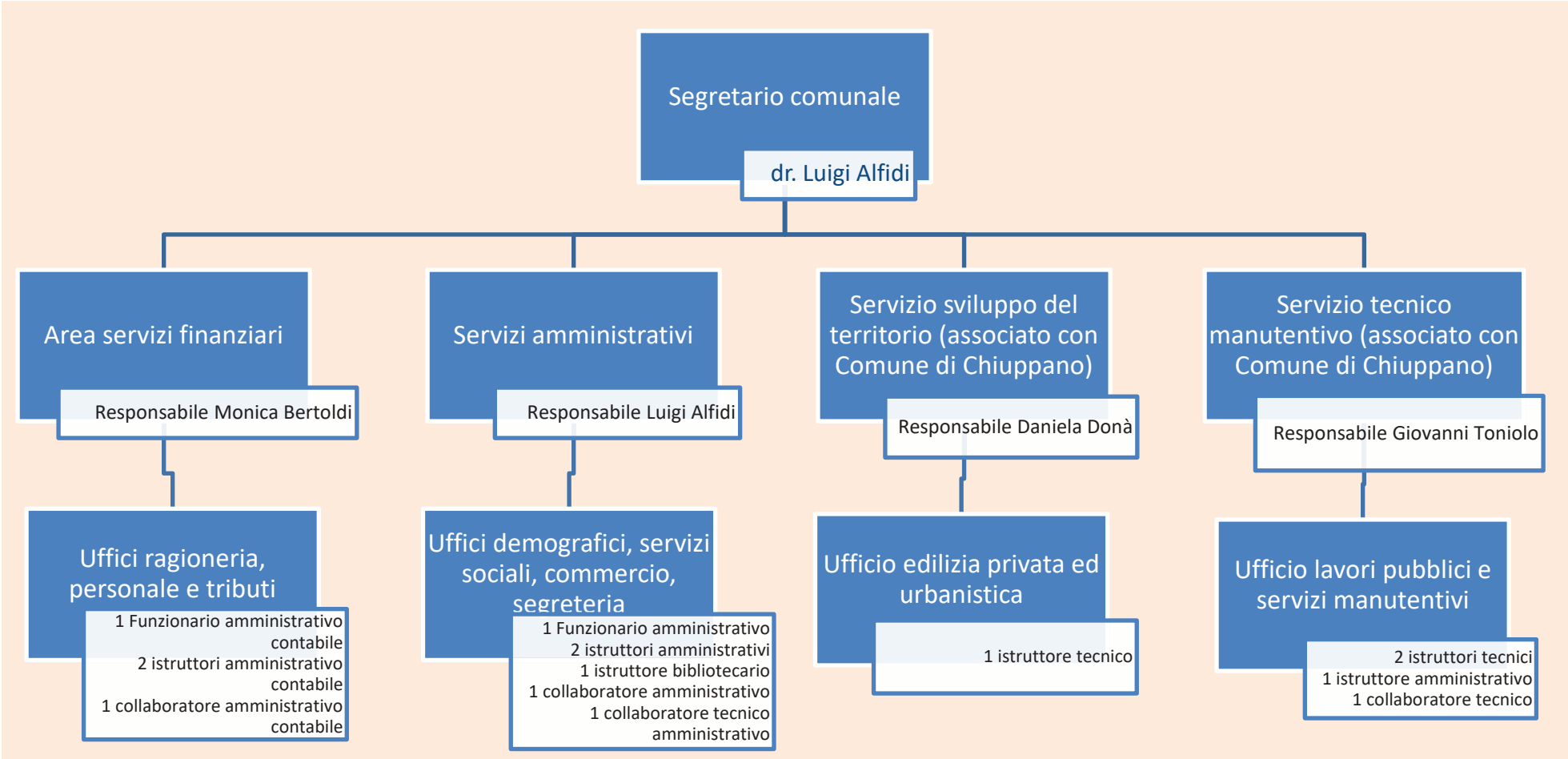Allegato 3 – organigramma (previsione 2023) – punto 3.1.